

SAFETY PERFORMANCE CRITERIA

1. Introduction

With effect from 1 April 2022, all tenders called by Singapore Power Limited and its Singapore incorporated subsidiaries (SP Group) include a tender evaluation criterion that takes into account the participating tenderer's safety performance in contracts with SP Group. With effect from 1 April 2023, this criterion was extended to subcontractors with Lost Time Injury (LTI) incidents.

From April 2026, the scope of the tender evaluation criterion was further enhanced to consider the tenderer's workplace safety record, including workplace fatalities and demerit points issued by the Ministry of Manpower (MOM).

This aligns with SP Group's core value that safety is our highest priority and reinforces the expectation that all suppliers and contractors, both existing and new, consistently uphold robust safety standards and practices to prevent workplace incidents.

2. Critical Eligibility Criteria

Critical Criteria applicable to both existing and new SP contractors as of the tender closing date as follows:

- No fatality in the past 12 months.
- Tenderer shall not have 5 or more MOM demerit points

Tenderers who do not meet the critical eligibility criteria may be rejected or disqualified from tendering, subject to the tender evaluation and approval process.

All open and closed tenders published by SP Group shall include Safety Performance as part of the tender evaluation criteria, unless otherwise approved by the relevant approving authority. The Safety Performance criterion is a first-level evaluation criterion together with Price and/or Quality.

2.1. For tenders evaluated solely based on the lowest compliant price, the evaluation shall generally comprise Price (90%) and Safety Performance (10%), for a total evaluation score of 100%.

Total Evaluation Score (100%)	=	Safety Performance (10%)	+	Price (90%)
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2.2. For tenders evaluated based on Safety, Price and Quality factors, the evaluation shall generally comprise Quality (Y%), Price (X%) and Safety Performance (10%), where $X + Y = 90\%$.

$$\begin{array}{|c|} \hline \textbf{Total Evaluation} \\ \textbf{Score} \\ \textbf{(100\%)} \\ \hline \end{array} = \begin{array}{|c|} \hline \textbf{Safety} \\ \textbf{Performance} \\ \textbf{(10\%)} \\ \hline \end{array} + \begin{array}{|c|} \hline \textbf{Price} \\ \textbf{(X\%)} \\ \hline \end{array} + \begin{array}{|c|} \hline \textbf{Quality} \\ \textbf{(Y\%)} \\ \hline \end{array}$$

Where $X + Y = 90\%$

2.3. For tenders under the Contractor Performance Management System (CPMS) that are evaluated based on Safety, Price and Quality factors, the evaluation shall generally comprise Quality (Y%), Price (X%) and Safety Performance (15%), where $X + Y = 85\%$.

$$\begin{array}{|c|} \hline \textbf{Total Evaluation} \\ \textbf{Score} \\ \textbf{(100\%)} \\ \hline \end{array} = \begin{array}{|c|} \hline \textbf{Safety} \\ \textbf{Performance} \\ \textbf{(15\%)} \\ \hline \end{array} + \begin{array}{|c|} \hline \textbf{Price} \\ \textbf{(X\%)} \\ \hline \end{array} + \begin{array}{|c|} \hline \textbf{Quality} \\ \textbf{(Y\%)} \\ \hline \end{array}$$

Where $X + Y = 85\%$

Please refer to the CPMS Policy for tenders that are subject to the CPMS framework.

Other safety-related evaluation criteria, such as project-specific safety measures and safety awards, shall be assessed separately under the Quality Score, where applicable, and clearly specified in the tender documents.

3. Lost Time Injury (LTI)

- For the purpose of this Safety Performance criterion, Lost Time Injury refers to a work-related injury resulting in lost work time of one workday or more.
- The incident must have occurred while the tenderer was carrying out works under a contract with SP Group.
- Incidents occurring in the tenderers' contracts with other parties are not accounted for under this criterion's scoring but may be considered in the final decision for award.